

## CORPORATE GOVERNANCE POLICY

Our commitment to Corporate Social Responsibility (CSR) reflects our dedication to making a meaningful impact on the world around us.

We are committed to the following principles in setting and achieving our strategic objectives.

### 1. Environmental Sustainability

- We will minimise the environmental impact of our operations by adopting sustainable practices.
- We will continually work to reduce energy consumption, minimise waste, and promote the responsible use and reuse of natural resources to reduce our carbon footprint.

### 2. Product Responsibility

- We will produce and supply corrugated packaging solutions that are safe, durable, and environmentally friendly.
- We will support initiatives that promote responsible packaging and recycling wherever possible.

### 3. Employee Safety & Well-being

- We will provide a safe and healthy working environment for all our employees, adhering to all relevant occupational health and safety regulations.
- We will promote diversity, equal opportunity, gender parity, and fair labour practices within our organisation.

### 4. Ethical Business Conduct

- We will conduct our business with the highest level of integrity, transparency, and ethics.
- We will comply with applicable laws and regulations in all aspects of our operations.

### 5. Risk Mitigation

- We will identify and mitigate potential risks in our business and processes, ensuring safety and minimal impact on our revenue and profitability.

### 6. Community Engagement

- We will actively engage with the communities where we operate, striving to be a responsible corporate organisation.
- We will support local community development initiatives, focusing on education, healthcare, and skill development.

### 7. Corporate Social Responsibility

- We will encourage our employees to participate in philanthropic activities and volunteering efforts that contribute to the betterment of society.
- We will allocate resources to support charitable and community-driven projects that align with our CSR objectives.

### 8. Continual Improvement

- We will regularly review and evaluate our objectives to ensure their effectiveness and alignment with our goals.
- We will seek opportunities for improvement in our conduct and operations.

### 9. Reporting and Accountability

- We will maintain transparency in our objectives by regularly reporting on our progress and achievements.
- Our leadership and management will be accountable for successfully implementing our governance objectives.